



Terms of reference of Corporate Social Responsibility Committee

[As approved on April 8, 2014]

- a) To formulate and recommend to the Board the Corporate Social Responsibility Policy (CSR Policy). The CSR Policy shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013 (the Act) read with Companies (Corporate Social Responsibility) Rules, 2014 (the Rules), as amended from time to time, and shall include the following activities currently included in Schedule VII:
- (i) *Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;*
 - (ii) *Promoting education including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;*
 - (iii) *Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;*
 - (iv) *Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water;*
 - (v) *Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries, promotion and development of traditional arts and handicrafts;*
 - (vi) *Measures for the benefit of armed forces veterans, war widows and their dependents*
 - (vii) *Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports*
 - (viii) *Contribution to Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the Welfare of Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women,*
 - (ix) *Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government.*
 - (x) *Rural development projects*
- b) To recommend to the Board the amount of expenditure to be incurred on the activities undertaken by the Company as per the CSR Policy within the overall limit specified in Section 135 (5) of the Act, as amended from time to time, but not less than 2% of the average net



profits of the Company during the three immediately preceding financial years, (calculated pursuant to Section 198 of the Act) or any other sum, as may be prescribed under Section 135 of the Act from time to time.

- c) To monitor the CSR Policy of the company from time to time.
